

## DOCUMENT CONTROL SHEET

**DOCUMENT TITLE:**

# ENVIRONMENTAL POLICY

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### DOCUMENT APPROVAL

Action	Name	Role (Organisation)	Signature	Date
Review	Andrew Grove	Managing Director & CEO Chesser Resources Ltd		2021/07/29
Approval	Mark Connelly	Chairman Chesser Resources Ltd.		2021/07/29

### DOCUMENT VERSION

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REV0	Original version	N/A	2021/02/19
REV1	Reviewed and Edited by A.Grove for Corporate Review		2021/07/15

## ENVIRONMENTAL POLICY

Chesser Resources Limited and its Subsidiaries (“Chesser”) is a West African gold exploration and development company, is committed to applying the principles of sustainable development in all of our activities. We consider environmental stewardship to be a key element of our business, social license and sustainability, and are committed to implementing robust management systems, practices and standards to mitigate impacts to the environment and to biodiversity, as well as to safeguard natural resources for future generations.

To meet these commitments, we will:

- Ensure that environmental risks and opportunities are captured in our Health, Safety, Environment and Communities (“HSEC”) Risk Management Framework, which will be updated every 12 months and managed effectively promoting continual improvement.
- Incorporate environmental impact assessment into all of our internal planning processes and ensure that identified potential environmental and social risks and impacts together with proposed mitigation measures are fully disclosed to affected communities. We will apply to mitigation hierarchy to avoid, minimise, mitigate or compensate for adverse business-related environmental impacts as appropriate.
- Establish baseline environmental conditions that provide a robust, quantified and scientifically-defensible understanding of the area of impact and influence.
- Implement an appropriate management system that monitors and manages our environmental impacts.
- Introduce strategies that reduce resource consumption, waste disposal and environmental emissions including material efficiency programs, recycling and pollution control. All residual wastes will be disposed in accordance with licence conditions.
- Closely manage the transport, storage, use and disposal of hazardous materials to mitigate risk.
- Recognise our role in combatting climate change and improving resilience through avoidance, reduction or mitigation of greenhouse gas (GHG) emissions.
- Use water responsibly and efficiently, and manage our activities to ensure we do not adversely affect the overall quality of catchment water resources available to other users.
- Put in place systems and practices that minimise environmental and biodiversity impacts on local communities, such as airborne emissions, noise and vibration, blasting, land clearance etc.
- Implement biodiversity management that respect the mitigation hierarchy, ensuring no net loss of critical habitat and, where possible, work with partners to produce net biodiversity gain.
- Provide our staff with training to allow them to effectively identify, address and report environmental hazards, risks and incidents.
- Set targets that drive accountability and continually improve environmental performance over time. This includes external assurance mechanisms to ensure compliance with this Policy.
- Report on environmental risks, opportunities and performance to Chesser’s board of directors.
- Develop environmental management practices taking into consideration, key frameworks governing environment and biodiversity management, including local environmental legislation and the International Finance Corporation (“IFC”) Performance Standards.

All directors, officers, employees and contractors will be informed of this policy as well as the relevant responsibilities it defines as part of Boya’s Integrated Management System (“IMS”).

The Board of Directors, via the HSEC Manager, will conduct regular audits and inspections to improve Chesser's environmental performance. This Policy will be reviewed annually and updated as required.

**Name:** ..... **Signature:** .....  
**Role:** ..... **Approval Date:** .....